of palmolein through Super Bazar and Kendriya Bhandar in Delhi during the current year so far:

(b) the action taken thereon: and

(c) the steps taken to sell palmolein through all the outlets of Super Bazar and Kendriya Bhandar instead of restricting its sale from some selected branches only?

THE MINISTER OF STATE IN THE MINISTRY OF CIVIL SUPPLIES AND PUBLIC DISTRIBUTION (SHRI KAMALUDDIN AHMED): (a) and (b) During the current year, Super Bazar, Delhi received two complaints in the matter of distribution of Palmolein. Legal action against the concerned staff has been initiated by the Super Bazar. Kendriya Bhandar received a number of complaints in regard to inadequate supply of palmolein.

(c) There is no restriction on sale of palmolein through all the outlets of these organisations. The allocation of imported Edible Oils under Public Distribution System has been reduced from the month of April 91 onwards. Keeping in view the specific needs of the Consumers of Delhi, an adhoc allocation of 500 Mts. in small packs was made. Thereafter due to non-availability of stocks with State Trading Corporation, no further allocation could be made. Due to the inadequate supply of palmolein, it was difficult for these organisations to sell it through all their outlets.

JCM Scheme

3159. **SHRI MADAN LAL KHURANA**: Will the PRIME MINISTER be pleased to refer to the reply given to Unstarred Question No. 1264 on March 4, 1991 and state:

(a) whether the Committee consisting official side and staff side members has since reviewed the functioning of the JCM scheme:

(b) if so, the details thereof: and

(c) if not, the steps taken to expedite the same?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS. (Shrimati MARGARET ALVA): (a) Yes, Sir.

(b) and (c): A statement is attached.

STATEMENT

List of issues reviewed by the Committee and the recommendations on each issue

(1) Time frame for settlement of an issue raised in the National/Departmental Council.

Efforts should be made to give a decision in the same meeting and if it is not possible to do so, by the next meeting.

(2) *Admission of items in the agenda:*

The agenda should be finalised in consultation with the Secretary (Staff Side) and a few representatives of the Staff Side in the respective Councils. In the case of a disagreement regarding the admissibility of any item, the decision of the Chairman of the Council will be obtained. If the Staff Side desire so, the representatives of the Staff Side may discuss the matter of admissibility with the Chairman of the Council.

(3) *Interpretation of the JCM Scheme:*

It was agreed that as the Scheme itself is a bipartite one and no legal issue is involved while interpreting the provisions of the Scheme. if a dispute arises on the interpretation of provisions of the JCM Scheme it should be left to the decision of the Group of Ministers as provided for non-arbitrable items.

(4) *Issue of Minutes :*

Efforts should be made to finalise and issue the minutes within a period of 3 weeks of the meeting.

(5) *Frequency of the National Council meeting :*

It was decided that no change should be made in the Scheme. However the staff side desired that more meetings of the Standing Committee should be held under the Chairmanship of Secy. (F) and Secy. (Personnel).

(6) *Arbitrability of an issue :*

It was decided that the provision to take the advice of the Attorney General in case of dispute about the arbitrability of an issue should be incorporated in this Scheme.

(7) *Time frame for the Committees of the National Council :*

It was agreed that as far as possible the Committees would finalise and submit the report before the next meeting of the Council.

(8) *Inclusion of casual labour. extra departmental staff in the JCM Scheme :*

It was agreed that while the impact of Court orders on the regular staff can be discussed in the Councils, there is no necessity to extend the scheme to casual labour and E.D. employees.

(9) *Staying of decision on service matters.*

Staff Side had desired that decision on any item affecting the employee should be taken only after consultation with the Staff Side. if the Government takes a unilateral decision and if the Staff Side takes up the matter in the council the decision should be stayed till the decision is finally taken. The Official Side agreed that while matters affecting the employees would be discussed with the Staff Side. it was not possible to stay the decision on the ground that the item could be referred to the Board of Arbitration or Group of Ministers. Once a disagreement is recorded in the National/Departmental Council the item is treated as closed. The JCM Scheme provides consultation with the Staff Side and consultation does not mean concurrence. The Staff Side did not agree with the contention of the Official Side.

(10) *Reference of issues to the Board of Arbitration :*

It was agreed that after a reference is received from the Staff Side. all efforts should be made to expedite the reference to the Board of Arbitration or Group of Ministers as the case may be. within a period of 3 months.

(11) *Time limit for submission of agenda :*

It was agreed that the Staff Side would submit the agenda three months before the National Council meeting so that official side could come prepared with decision wherever possible in the National Council meeting.

(12) *Date of signing of disagreement :*

It was agreed that efforts would be made to record a disagreement in the third meeting of the Council, from the date of the first meeting, (when the item was taken up) in the case of arbitrable demands.

Transfer Policy

3160. SHRI MADAN LAL KHURANA: Will the PRIME MINISTER be pleased to state:

(a) whether the Government are aware that the intra-department and out-station transfer policies framed by cadre controlling authorities is not as per law and the same are arbitrary and giving room for harassing and victimising the Government servants;

(b) if so, the steps taken to lay down a uniform basic guidelines for the intra-department and out-station transfer policy by the Department of Personnel and Training to obviate any possibility of misuse of authority in transferring an individual for the sake of harassment and victimisation rather than in the public interest;

(c) whether the Government have made any survey of the court cases that have taken place on account of transfer policies and the outcome of the decisions thereon; and

(d) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) and (b) The Department of Personnel & Training have not laid down any uniform policy in the matter of transfer. It is for the respective Cadre controlling authorities to lay down the policy taking into account all the relevant factors including the administrative requirements, constraints & feasibility. No instance of any transfer policy laid down by a Cadre controlling authority, being arbitrary or contrary to law has come to our notice.

(c) No Sir.

(d) Does not arise.

[Translation]

Sale and Service Stations of M. U. L. (Reserved for SC/ST)

3161. SHRI KALKA DASS: Will the PRIME MINISTER be pleased to state:

(a) the total number of approved service stations sanctioned by Maruti Udyog Ltd., and the number thereof in Delhi alongwith their addresses;

(b) whether any quota for SC/ST has been fixed; if so, the percentage thereof;

(c) if not, the reason therefor and the policy in this regard in near future; and

(d) the details of the policy for sanctioning Maruti Service Stations and Dealerships?

THE MINISTER OF STATE IN THE MINISTRY OF INDUSTRY (SHRI P. K. THUNGON): (a) The total number of Maruti Authorised Service Stations (MASSs) all over the country is 649 as on 5-8-1991, of these, the number of MASSs in Delhi is 100, and their addresses are given in statement-I attached.

(b) No, Sir.

(c) The existing policy of the Company does not provide for such quota.

(d) A Statement-II is attached.